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*The statistical information disclosed in this report is obtained from the California Department of Education and the Central Union School District. At the time of publication, this report meets all SARC-related state and federal requirements, using the most current data available. The data to complete the instructional materials and school facilities sections was acquired in September 2011.*

# 2010-11 Annual School Accountability Report Card

Published January 2012



A 2008 California  
Distinguished School

## R.J. Neutra School

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### Principal's Message

I would like to welcome you to R.J. Neutra's Annual School Accountability Report Card. Thank you for taking the time to explore it. The purpose of the School Accountability Report Card is to provide parents with information about the school's instructional programs, academic achievement, materials and facilities, and the staff.

It is the belief of R.J. Neutra School that students can and will excel in an environment that is tailored to their evolving needs and conducive to all facets of the learning process. It is due to this belief that we have been able to successfully develop a comprehensive educational system that celebrates and promotes ethnic and cultural diversity, individuality, and emotional, intellectual, and social eminence.

At R.J. Neutra School, we have made a commitment to provide the best educational program possible for our students. The excellent quality of our program is a reflection of our highly committed staff.

We renew our commitment yearly in hopes that together, we will continue to improve our effectiveness in edifying students of today, preparing them to become productive citizens of tomorrow. It is in light of this fact, that we welcome any suggestions, ideas, or comments you may have. Parents can contact us at 998-6823 or through our home page address [www.central.k12.ca.us/neutra](http://www.central.k12.ca.us/neutra).

### Mission Statement

What does it mean to move into the future while treasuring our heritage? The R.J. Neutra staff, in partnership with parents, will work toward effectively preparing our children to live in the world as it will exist in the future. We believe that much of the work our children will do in the twenty-first century is not yet determined. We strive, therefore, to prepare children to be lifelong learners, to think critically, to be problem solvers, and to learn from past experiences.

The staff and parents envision R.J. Neutra School as a place of growth for the total child: intellectual, emotional, social, ethical, and physical. Our school is where individual needs are recognized so that every student may experience success within an atmosphere of warmth, mutual respect, and caring. We monitor, adjust, and thus increase student achievement.

### School Profile

R.J. Neutra School is surrounded by endless acres of field crops and military operations on the Lemoore Naval Air Station. Many are amazed that the school was designed in 1929 and built in 1960 because of its modern look and appeal. R.J. Neutra School strives to provide a warm and safe learning environment. For all students enrolled, the school's top priority is to foster intellectual, emotional, social, ethical, and physical health.

Percentage of Students by Ethnicity/Grade Level 2010-11			
Ethnic Group	%	Grade Level	#
African American	12.3%	Kindergarten	110
American Indian or Alaskan Native	1.3%	Grade 1	109
Asian	4.8%	Grade 2	98
Filipino	7.3%	Grade 3	83
Hawaiian or Pacific Islander	2.0%	Grade 4	64
Hispanic or Latino	19.6%	Grade 5	72
White (not Hispanic)	52.7%	Grade 6	29
Two or More Races		Grade 7	
		Grade 8	
Total Enrollment			565

A traditional school calendar is followed at R.J. Neutra School. During the 2010-11 school year, 565 students were enrolled, including 1.9% in special education, 45.1% enrolled in the Free or Reduced-Price Meal program, and 3.4% qualifying for English Learner support. R.J. Neutra School achieved a 2011 Academic Performance Index (API) score of 906 and met all 2011 Adequate Yearly Progress criteria.

## Parent Involvement

The community, parents, and school staff all play vital roles in every child's education and success. Educational research suggests that the single most important element to assure a child's success in school is a parent who stays involved in a child's education.

Parents are provided tools for helping children at home and are encouraged to become active members of the school's learning community. All parents are encouraged to participate in the School Site Council, all Family Night activities, and fundraiser events including the annual Cookie Dough Sale. The principal and school staff welcome parents to volunteer in the classroom and participate in field trips, Open House, and Back to School Night.

Parents may contact the school's office at (559) 998-6823 to obtain more information about becoming an active member of the school community. All volunteers must attend a mandatory District-sponsored Parent Volunteer training and obtain background clearance.

## School Communications

Communication from school to the home regarding school events, activities and student progress is facilitated by school administrators and classroom teachers. The monthly newsletter is sent home and includes current school news, a calendar of events, and other announcements as necessary. Global Connect, an Internet-based telephone messaging system, is used to quickly forward important messages from school staff to each student's home.

The school's digital sign is updated weekly with important news. Teachers send home weekly classroom updates. After-school activity schedules are distributed regularly.

Several evening activities are scheduled each school year including Movies Under the Stars, Pumpkin Alley, Twelve Days of Christmas, and Month of the Military Child. These activities provide families with an opportunity to enjoy the company of the R.J. Neutra School community.

## Student Achievement

### District Benchmark Assessments

Central Union School District administers its own set of comprehensive assessments to all K-8 students to determine individual levels of academic proficiency in reading, writing and math. For grades 6-8, students participate in reading, writing, math, history, and science benchmark assessments. Each assessment is aligned to District and state content standards and are given at the end of each trimester.

Assessment results are shared with teachers and District administration to evaluate the effectiveness of the curriculum and identify students who may need additional academic intervention. Individual student results are shared at parent conferences and mailed to each student's home. Teachers share assessment results with students in grades 3-8 to increase the student's awareness of his/her academic progress and to establish common individual goals.

### Standardized State Assessments

Students at R.J. Neutra School participate in California's STAR examination each year. The mandatory STAR Program (Standardized Testing and Reporting) is a set of assessments that evaluates student proficiency in core subject areas and compares student results with other students in the state who took the same test. The STAR is comprised of a series of four components: the California Standards Tests (CST), the California Alternative Performance Assessment (CAPA), the California Modified Assessment (CMA), and Standards-based Tests in Spanish (STS).

### California Standards Tests (CST)

California Standards Tests assess student performance on the California Academic Content Standards adopted by the State Board of Education. Performance standards identify the level of student mastery of the content standards tested. The state target for every student is to score at the Advanced or Proficient level. Students scoring at the Far Below Basic, Below Basic, and Basic levels may receive differentiated instruction through school intervention programs designed to increase student proficiency levels to meet grade level standards. The STAR tables in this report illustrate the percentage of students achieving Proficient and Advanced levels on the CST exam. Results are shown only for subgroups with ten students or more taking the exam. Detailed results by grade level for each student group can be obtained from the California Department of Education's website <http://star.cde.ca.gov>.

STAR Results All Students									
Percentage of Students Scoring at Proficient and Advanced Levels									
	R. J. Neutra			CUSD			CA		
	08-09	09-10	10-11	08-09	09-10	10-11	08-09	09-10	10-11
English-Language Arts	76	77	73	56	58	61	50	52	54
Math	80	82	81	60	62	64	46	48	50
Science	83	91	77	55	60	65	50	53	56
History				35	49	55	41	44	48

*Only grades 5, 8, 9, 10, and 11 take the Science portion of this exam and only grades 8, 9, 10, and 11 take the History portion.*

STAR Results Ethnic Subgroups									
Percentage of Students Scoring at Proficient and Advanced Levels 2010-11									
	R. J. Neutra								
	African American	American Indian or Alaskan Native	Asian	Filipino	Hispanic or Latino	Hawaiian or Pacific Islander	White (not Hispanic)	Two or More Races	
English-Language Arts	71	*	85	79	72	*	72		
Math	76	*	92	90	75	*	81		
Science	*	*	*	*	82	*	77		
History									

*In order to protect student confidentiality, no results are reported for any group of 10 or fewer students. In cases where a % is not provided, no students were tested in the respective subgroup or subject area.*

STAR Results Other Subgroups						
Percentage of Students Scoring at Proficient and Advanced Levels 2010-11						
	R. J. Neutra					
	Male	Female	English Learners	Economically Disadvantaged	Students with Disabilities	Migrant Education
English-Language Arts	73	74	69	68	46	
Math	87	75	81	78	67	
Science	87	69	*	78	*	
History						

*In order to protect student confidentiality, no results are reported for any group of 10 or fewer students. In cases where a % is not provided, no students were tested in the respective subgroup or subject area.*

## Physical Fitness

In the spring of each year R.J. Neutra School is required by the state to administer a physical fitness test to all students in fifth grade. The physical fitness test measures each student's ability to complete six fitness tasks in six major areas. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "healthy fitness zone." Comparative District and state results can be found at the CDE's website [www.cde.ca.gov/ta/tg/pf/](http://www.cde.ca.gov/ta/tg/pf/).

Physical Fitness Test Percentage of Students Meeting California Fitness Standards 2010-11			
Grade(s) Tested	Number of Standards Met:		
	4 of 6	5 of 6	6 of 6
Fifth	12%	31%	43%

## Academic Performance Index

The state Academic Performance Index (API) was launched by the California Department of Education in 1999 to measure the performance and progress of schools based on STAR and CAHSEE testing results. (Note: CAHSEE is the California High School Exit Exam administered to students in grades 10-12 as part of the state's graduation requirements.) The API is used to develop annual schoolwide performance growth targets for future academic improvement.

The API measures academic performance and growth of California's schools based on a numeric scale ranging from a low 200 to a high 1000. Academic growth is measured by subtracting the base year API from the growth API. API growth scores are based upon the results of state standardized tests. Schools that do not meet or exceed their growth targets and are ranked in the bottom half of the statewide distribution may qualify for intervention program funding. Each annual API reporting cycle includes two reports: a base report, which is released after the first of the calendar year, and a growth report, which is released after school starts in the fall. These reports

are based on APIs calculated in exactly the same fashion with the same indicators but using test results from two different years.

The API table on page three of this report highlights R.J. Neutra School's progress over the past three years. To maintain confidentiality, results are reported for numerically significant subgroups only. Numerically significant subgroups are comprised of (1) at least 100 students with valid test scores or (2) at least 50 valid test scores comprising at least 15% of the valid test scores.

## Adequate Yearly Progress

The Federal No Child Left Behind Act (NCLB) requires that all students perform at or above the proficient level on the state's standards-based assessment by the year 2014. Meeting Adequate Yearly Progress (AYP) milestones helps determine whether students are reaching proficiency level targets set by NCLB. AYP requires annual evaluation and reporting of the academic progress of all students and defined student subgroups.

Adequate Yearly Progress Results Reported by Indicator and Compared to District Performance 2010-11			
Did the school and district meet or exceed 2011 AYP performance criteria in each of the areas listed below?			
AYP Criteria	R. J. Neutra	CUSD	
Overall Performance	Yes	No	
Participation Rate			
Language Arts	Yes	Yes	
Math	Yes	Yes	
Percent Proficient			
Language Arts	Yes	Yes	
Math	Yes	No	
API	Yes	Yes	
Graduation Rate	N/A	N/A	
AYP Performance Level			
Number of AYP Criteria Met Out of the Total	15/15	32/33	
Number of Criteria Possible			

For the 2010-11 AYP cycle, elementary and middle schools must achieve a 67.6% or higher proficiency rate in English/Language Arts and 68.5% or higher proficiency rate in math on the California Standards Test (CST). Additional criteria contributing to whether or not a school demonstrates AYP include achieving a 95% or above participation rate on the CST and obtaining an API growth score of 710 or higher or increasing the API growth by one point.

The preceding AYP table illustrates the school's progress in meeting 2010-11 AYP target rates. More information on AYP can be found on the California Department of Education's (CDE) website [www.cde.ca.gov/nclb/](http://www.cde.ca.gov/nclb/) and the U.S. Department of Education's website [www.ed.gov/nclb/accountability/](http://www.ed.gov/nclb/accountability/).

## No Child Left Behind (NCLB)

The No Child Left Behind (NCLB) Act is part of the Federal Title I funding program designed to support additional staffing and programs to meet the needs of low-income, low achieving students, and other designated students with special needs. Schools may apply, based upon their student demographics, for one of two types of Title I funding: Title I Schoolwide or Title I Targeted Assistance. Title I Schoolwide schools use federal funds for schoolwide improvement of student achievement. Title I Targeted Assistance schools use federal funds to help those students who meet specific program criteria. In 2010-11, R.J. Neutra School did not participate in the Schoolwide Title I program and is therefore not subject to comply with Title I program requirements.

Title I PI Status 2011-12			
	R. J. Neutra		CUSD
	Not in PI	Not in PI	
PI Status	Not in PI	Not in PI	
First Year of PI Implementation	N/A	N/A	
Year in PI	N/A	N/A	
# Schools Currently In PI			0
% Schools Currently In PI			0%

The statistical information in this table reflects the PI status during the 2011-12 school year.

Academic Performance Index Three-Year Performance Comparison										
R. J. Neutra Base API Rank:										
	2008			2009			2010			
Statewide Rank	9			9			9			
Similar Schools Rank	10			10			10			
	Table Borders/Lines Color			Table Borders/Lines Color			CUSD		State	
	Increase/Decrease in API			# of Students		Growth		# of Students		Growth
	2008-09	2009-10	2010-11	2010-11		2010-11		2010-11		2010-11
All Students	33	6	-4	266	906	1,237	834	4,683,676	778	
Ethnic Subgroups										
White (not Hispanic)	34	13	-25	144	908	466	893	1,258,831	845	
Other Subgroups										
Economically Disadvantaged	29	18	3	137	894	701	805	2,731,843	726	

Any school receiving Title I funds is required to comply with respective program testing and reporting activities, achieve specific levels of student proficiency, and monitor school progress towards meeting established goals. California Adequate Yearly Progress calculations determine whether a Title I school has met performance goals. Schools not meeting specific AYP criteria enter Program Improvement, a monitoring system and curriculum enhancement program designed to help schools increase student proficiency levels. More information about Title I and Program Improvement can be located on the CDE's website [www.cde.ca.gov/ta/ac/ti/](http://www.cde.ca.gov/ta/ac/ti/).

## School Facilities & Safety

R.J. Neutra School provides a safe, clean environment for learning through proper facilities maintenance and campus supervision. School facilities are all up-to-date and provide adequate space for students and staff. "Think Safety" is the District Safety Committee's primary goal. Comprised of one administrator and one custodian from each school site, the committee supervises school inspections and focuses on issues to prevent and reduce accidents.

Campus Description	
Year Built	1960
Acreage	15 ac.
Bldg. Square Footage	47,456 sq. ft.
	Quantity
# of Permanent Classrooms	22
# of Portable Classrooms	12
# of Restrooms (student use)	6 sets
Art Room	1
Auditorium	1
Computer Lab	2
Multipurpose Room	1
Music Room	1
Speech/Language Room	1
Staff Lounge	1
Teacher Work Room	1

## Campus Supervision

As students arrive on campus in the morning, instructional aides supervise students on the playground and in the cafeteria while breakfast is served. Instructional aides supervise playground activities during recess. Lunchtime activities are supervised by instructional aides in the cafeteria and on the playground. At the end of the day, teachers supervise the student pickup area to ensure a safe and orderly departure. R.J. Neutra School provides two-way radios to those who are supervising students to maintain open, continuous communication.

The student handbook outlines school policies and procedures concerning emergency situations, school bus safety, playground behavior, first aid, illness, health issues, and special services. Earthquake preparedness and drop drills are conducted once each trimester; fire drills are held once a month. All visitors are required to check in at the school office upon arrival and departure.

## School Site Safety Plan

The Comprehensive School Site Safety Plan was developed for R.J. Neutra School in collaboration with local agencies and District administration to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and department from school, sexual harassment policy, and dress code policy. The most current school site safety plan was reviewed and updated in May 2011. The updated plan was shared with school staff in August 2011. Components of the School Site Safety Plan were discussed at monthly staff meetings throughout the year. An updated copy of the school site safety plan is available to the public at the Central Union School District office and the school site.

## School Inspections

R.J. Neutra School works closely with the District's maintenance department for larger projects that may require third party contractors, routine facilities maintenance projects, special projects, and school inspections. The most recent facilities inspection at R.J. Neutra School took place on August 12, 2011. During the 2010-11 school year, 100% of restrooms were fully operational and available for student use at all times.

## Campus Maintenance

The custodial staff and District's maintenance department work together to ensure playgrounds, classrooms, and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. One full-time day custodian, two full-time evening custodians, and one part-time evening custodian are assigned to R.J. Neutra School and work closely with the principal for routine maintenance, daily custodial duties, and special events. The principal and day custodian communicate daily to discuss school facilities, maintenance, and safety issues. Once a month the principal holds a staff meeting with all custodial staff to share and review custodial responsibilities and activities schedules.

Once each month, the day custodian performs a thorough inspection of campus facilities to identify areas that need to be repaired or replaced. Every morning before school begins, the day custodian inspects facilities for safety hazards or other conditions that need attention prior to students and staff entering school grounds. Any graffiti or signs of vandalism are removed prior to students arriving at school. Throughout the day, the day custodian surveys the campus to ensure facilities remain safe and clean. During school hours, restrooms are checked frequently for cleanliness and cleaned as needed. The day custodian is responsible for ensuring the cafeteria is cleaned thoroughly after breakfast and lunch have been served, setting up furniture and equipment for school events and assemblies, and routine maintenance projects. The evening custodians are responsible for cleaning the school office, classrooms, and restrooms.

Teachers and staff of R.J. Neutra School submit via e-mail safety issues and general maintenance issues as needed. Requests are typically fulfilled within one to two working days. The day custodian

School Facility Good Repair Status					
Item Inspected	Repair Status				
Inspection Date:	Good	Fair	Poor	Repair Needed and Action Taken or Planned	
August 12, 2011					
Systems: gas leaks, Mech/HVAC, sewer	✓			No deficiencies were found during the inspection.	
Interior Surfaces	✓				
Cleanliness: overall cleanliness, pest vermin infestation	✓				
Electrical	✓				
Restrooms/Fountains	✓				
Safety: fire safety, hazardous materials	✓				
Structural: structural damage, roofs	✓				
External: playground, school grounds, windows, doors, gates, fences	✓				
Overall Summary of School Facility Good Repair Status					
	Exemplary	Good	Fair		Poor
Overall Summary		✓			

*Percentage Description Rating:*

*Exemplary: The school meets most or all standards of good repair. Deficiencies noted, if any, are not significant and/or impact a very small area of the school.*

is qualified and equipped to handle most minor repairs that the school requires. Emergency situations are regularly resolved in one hour or less by school or District custodial staff, based upon the nature of the situation.

### Deferred Maintenance

Central Union School District participates in the State School Deferred Maintenance Program which provides dollar-for-dollar matching funds to assist school districts with major repairs or replacement of existing school building components. Deferred maintenance projects generally include roofing, plumbing, heating, air conditioning, electrical systems, interior/exterior painting, and floor systems. During the 2010-11 school year, R.J. Neutra School did not receive deferred maintenance funds for campus upkeep projects.

## Classroom Environment

### Discipline & Climate for Learning

The Central Union School District *Student Conduct Code* combined with the school handbook outline expected student behavior and the consequences for inappropriate behavior. The Student Conduct Code and school handbook are sent home with each student at the beginning of the school year and available on the District's website.

As part of the education and student conduct program, R.J. Neutra School follows the six pillars of character of the Character Counts! program: Trustworthiness, Respect, Responsibility, Fairness, Caring and Citizenship. These character traits are reinforced throughout the year from the classrooms to the playground and outstanding students are recognized at award assemblies.

During the first week of school, teachers review the student handbook, discipline policies, and behavior expectations in the classroom. Throughout the year, school rules and policies are communicated at New Family Orientation and Family Refresher meetings, parent conferences, Back to School Night, and as necessary through notes sent home to parents. Students may display good character by completing monthly community service projects, maintaining good attendance, achieving academic growth, and practicing proper behavior. Each major infraction to the conduct code is reported to the parents by the school's principal or assistant principal.

Suspensions and Expulsions			
R. J. Neutra			
	08-09	09-10	10-11
Suspensions (#)	2	4	0
Suspensions (%)	0.38%	0.72%	0.00%
Expulsions (#)	0	0	0
Expulsions (%)	0.00%	0.00%	0.00%
CUSD			
All Elementary Schools			
	08-09	09-10	10-11
Suspensions (#)	182	126	151
Suspensions (%)	9.75%	6.65%	8.00%
Expulsions (#)	8	4	7
Expulsions (%)	0.43%	0.21%	0.37%

*This table illustrates the total cases (not number of days) of suspensions and expulsions, and includes students with multiple instances of suspension. For example, a student suspended in one month for two days and then suspended a month later for three days is counted as two cases of suspension.*

### Extracurricular & Enrichment Activities

Students are encouraged to participate in the school's additional academic and extracurricular activities which include:

- Chorus
- Community Service Projects
- Dance Troupe
- Dr. Seuss Birthday Celebration
- Holiday Performances
- Mad Scientists (Gr. 3)
- Peach Blossom Festival (Gr. 1-5)
- Read Across America Day
- Red Ribbon Week Activities
- Spirit Assemblies
- Spring Program (highlighting Fine Arts)
- Student Council

### Homework

Homework is assigned on a regular basis for all grade levels and major subject areas, Monday through Thursday. Each teacher determines the appropriate measure of homework for his or her students. Students are expected to complete their homework assignments in a timely manner and to the best of their ability. Parents are encouraged to provide a supportive environment for homework activities and be responsible for reviewing homework assignments with their child.

### School Attendance

Regular attendance is a necessary part of the learning process, critical to academic success and a priority at R.J. Neutra School. "We truly believe that missing school is missing out." Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. The school monitors student attendance very closely and reports excessive unexcused absences to designated authorities, including the District's School Attendance Review Board (SARB). During the 2010-11 school year, the actual attendance rate for all grade levels for R.J. Neutra School was 96.5%.

## Class Size

R.J. Neutra School maintained an overall (grades K-5) average class size of 22.4 students for the 2010-11 school year. In grades 4-5, class size and teacher instructional preparation periods are more favorable than those found in the typical California elementary school. R.J. Neutra School accepts students from neighboring districts provided space is available and class sizes do not exceed the school's maximum allowable class size.

The Class Size Distribution table above illustrates the distribution of class sizes by grade level and subject area, the average class size for each, and the number of classes that contain 1-20 students, 21-32 students, and 33 or more students.

Class Size Distribution Self-Contained Classrooms				
2008-09				
Grade	Average Class Size	Number of Classes		
		1-20	21-32	33+
K	19.8	5		
1	20.2	5	1	
2	20.0	4		
3	18.8	4		
4	25.7		3	
5	19.7	2	1	
2009-10				
K	20.5	3	3	
1	21.6	2	3	
2	19.4	5		
3	18.3	4		
4	24.0		3	
5	25.7		3	
2010-11				
K	22.0	5		
1	21.2	5		
2	19.6	5		
3	20.8	4		
4	27.0		2	
5	24.3	1	2	

*Combo classes are any combination of K-3, 3-4, and 4-5 grades.*

## Curriculum & Instruction

### Instructional Materials

All textbooks used in the core curriculum throughout Central Union School District are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education. The District follows the State Board of Education's six-year adoption cycle for core content materials. District textbook review and adoption activities occur the year following the state's adoption.

On September 12, 2011, the Central Union School District Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students, including English Learners, in the District. The Board of Trustees adopted Resolution #M-09-12-2011 which certifies, as required by Education Code section 60119, that (1) each pupil has a textbook or instructional materials, or both, to use in class and to take home, (2) sufficient textbooks and instructional materials were provided to each student, including English Learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in the math, science, history-social science, English/language arts, health\* (\*as a component of the science curriculum), and visual and performing arts.

Note: Central Union School District is not subject to certifying instructional materials acquisition for foreign language courses, health courses, and lab science equipment typically offered in grades 9-12. The California Department of Education requires the most recent information to be provided regarding textbooks and instructional materials, data collected and disclosed in this report regarding instructional materials were acquired in September 2011.

### Staff Development

Central Union School District and all four school sites combine efforts to provide training and curriculum development, which revolves around the California State Content Standards and Frameworks for grades kindergarten through eight. Teachers within the District align classroom curriculum to ensure that all students either meet or exceed state proficiency levels.

The writing and implementation of Central Union School District's curriculum is an ongoing process, designed to meet the changing needs in the areas of instructional

improvement and implementation of state standards and instructional materials. Teachers and administrators at each school site serve on curriculum committees. The committees review the state standards and frameworks, establish benchmarks and expectations in specific subject areas, develop benchmark tests, determine staff development needs, analyze test results, prompt grade level collaboration, and select textbooks and supplementary teaching materials based on the state standards.

Teams of teachers and administrators analyze state standards and results from STAR testing as a preliminary step in developing methods to evaluate how well students are doing on a regular basis. Teachers and administrators use "Backwards Design" strategies to break down essential standards which are most important to teach and assess. Teachers collaboratively develop regular assessments using the District's adopted textbooks and materials.

During the 2010-11 school year, five afternoon staff development sessions (referred to as "five o'clock days") were sponsored by the District; teachers from each school participated in staff development activities based upon the District's instructional focus areas.

#### 2010-11 Staff Training Topics:

- California Treasures (Language Arts)
- Collaboration on Creating Differentiated Lessons
- Data Analysis
- Data Director
- ELD Strategies
- Interpreting Data with Corey Greenlaw (Math and Social Science)
- Language Arts Assessments
- Step Up to Writing
- Technology
- Thinking Maps
- Traits of Writing

As part of the growth process, supplemental training for new and ongoing programs are held at the beginning and throughout the school year. During the 2010-11 school year, supplemental training topics included:

- Activity Planning In Class
- Apple iPad Training for Classroom
- California Treasures
- Computer-Using Educators
- CPR
- Data Director
- FRISK Workshop
- Google Certified Teacher Update
- Grade Level Collaboration
- Launching Common Core Standards
- Planning Curriculum Using Frameworks
- PowerSchool University
- Targeted Oral Language Development
- The Arts in School
- Thinking Maps for English Learners

Instructional aides receive training in instructional strategies to assist students with reading skills improvement, First Aide/CPR, ExCEL (direct instruction), and Reading Mastery. Staff members continue to learn new teaching concepts by participating in conferences and workshops throughout the year. Site-based conferences are held to discuss the quality of instruction and to provide suggestions for teachers to improve classroom practices.

Nonteaching staff acquire job-related training through in-house sponsored workshops provided by department supervisors or vendors. New teachers (new to the District or new to teaching) receive intensive support and training through the county BTSA (Beginning Teacher Support and Assessment) program. For beginning teachers and new teachers recruited from out-of-state, BTSA provides support and skill-building through formative assessment and individualized support based on assessment.

### Site-based Staff Training

During the 2010-11 school year, R. J. Neutra School's individual training efforts took place on early release days and focused on the newly adopted English/Language Arts curriculum.

Textbooks				
Year Adopted	From Most Recent State Adoption?	Publisher and Series	Percent of Pupils Who Lack Their Own Assigned Textbooks and/or Instructional Materials	Grade
Reading/Language Arts				
2010	Yes	MacMillan/McGraw-Hill; <i>California Treasures</i>	0%	K-5
2003	Yes	Hampton Brown; <i>Into English</i> (ELD)	0%	K-5
2003	Yes	Hampton Brown; <i>HighPoint</i> (ELD)	0%	4-5
Math				
2008	Yes	Houghton Mifflin; <i>California Mathematics</i>	0%	K-5
Science				
2006	Yes	MacMillan/McGraw-Hill; <i>California Science</i>	0%	K-5
Social Science				
2005	Yes	Pearson Scott Foresman; <i>History-Social Science for CA</i>	0%	K-5

## Professional Staff

### Teacher Assignment

R.J. Neutra School recruits and employs highly qualified credentialed teachers. For the 2010-11 school year, the school had 27 fully credentialed teachers. In many instances, teachers supplement their regular credential with a special education credential or a credential to teach English language learners.

The Federal No Child Left Behind Act requires that all teachers in core subject areas meet certain requirements in order to be considered as "NCLB Compliant". Minimum qualifications include: possession of a bachelor's degree, possession of an appropriate California teaching credential, and demonstrated competence in core academic subjects.

The table below identifies the number of classrooms taught and not taught by NCLB compliant teachers. High poverty schools are defined as those schools with student participation of approximately 75% or more in the free and reduced price meals program. Low poverty schools are those with student participation of approximately 25% or less in the free and reduced price meals program. More information on teacher qualifications required under NCLB can be found on the CDE Improving Teacher and Principal Quality web page at [www.cde.ca.gov/nclb/sr/tq/](http://www.cde.ca.gov/nclb/sr/tq/).

### Counseling & Support Services Staff

It is the goal of R.J. Neutra School to assist students in their social and personal development as well as academics. The school provides special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure.

Diagnostic and prescriptive teachings, the resource specialist program, counseling by a teacher or other staff member, and involvement of outside agencies when necessary are available and utilized for R.J. Neutra School students who need this type of assistance. Parents are involved in all of these processes and are kept fully informed of their child's progress.

Counselors and Support Personnel (Nonteaching Professional Staff) 2010-11		
	No. of Staff	FTE
Academic Counselor	1	0.2
Psychologist	1	0.2
Nurse (LVN)	1	0.2
Nurse (RN)	1	0.6
School Resource Officer	1	0.2
Probation Officer	1	0.2
Speech & Language Specialist	1	0.6
Average Number of Students per Academic Counselor		565

FTE = Full-Time Equivalent

## SARC Data & Internet Access

### DataQuest

DataQuest is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about R.J. Neutra School and comparisons of the school to the District, the county, and the state. DataQuest provides reports for school accountability including but not limited to API, AYP, STAR results, enrollment, and staffing.

### Public Internet Access Location

Parents may access R.J. Neutra School's SARC and access the Internet at the Stratford Family Resource Center and at any of the county's public libraries. The closest library to R.J. Neutra School is Lemoore Branch Library located at 457 "C" Street, Lemoore.

Lemoore Branch Library  
(559) 924-2188

Hours: Mon.-Wed.: 10:00 a.m. - 8:00 p.m.

Th.: 10:00 a.m. - 6:00 p.m.

Fr.-Sa.: 12 noon - 5:00 p.m.

Number of Computers Available: 9

Printers Available: Yes

Stratford Family Resource Center

Phone: (559) 925-2660

Hours: Mon.-Fr. 7:30 a.m. - 3:30 p.m.

Number of Computers Available: 3

### Teacher Credentials and Assignments

	R. J. Neutra				CUSD			
	08-09	09-10	10-11	11-12	08-09	09-10	10-11	11-12
Total Teachers	31	29	27		109	103	102	
Teachers with Full Credential	31	29	27		109	103	102	
Teachers without Full Credential	0	0	0		0	0	0	
Teachers Teaching Outside Subject Area	0	0	0		0	0	0	
Teacher Misassignments for English Learners	0	0	0	0	0	0	0	0
Total Teacher Misassignments	0	0	0	0	0	0	0	0
Teacher Vacancies	0	0	0	0	0	0	0	0

### Safe Schools/Healthy Student Grant

Central Union Elementary School District has been awarded a Safe Schools/Healthy Students (SS/HS) federal grant and has been allotted \$692,861 for four consecutive years, as long as progress is achieved and federal funds are available. The grant draws on the best practices of community education, justice, social service and mental health resources to provide integrated and comprehensive resources for prevention programs and pro-social services for youth. Parenting classes and implementation of new instructional programs will be administered through Stratford School. The plan focuses on six elements:

- Safe school environments
- Violence prevention activities
- Alcohol and other drug prevention
- Student behavioral, social and emotional supports
- Mental health services

### NCLB Compliance

#### Percentage of Classes in Core Academic Subjects:

	Taught by NCLB-Compliant Teachers	Not Taught by NCLB-Compliant Teachers
	2010-11	
R. J. Neutra	100.0%	0.0%
District Totals		
All Schools	98.28%	1.72%
High-Poverty Schools	100.0%	0.0%
Low-Poverty Schools	0.0%	0.0%

### Teacher Education Levels

2010-11

	R. J. Neutra	CUSD
	Doctorate	0.0%
Master's Degree Plus 30 or More Semester Hours	0.0%	0.0%
Master's Degree	37.0%	31.0%
Bachelor's Degree Plus 30 or More Semester Hours	63.0%	66.0%
Bachelor's Degree	0.0%	3.0%
Less Than a Bachelor's Degree	0.0%	0.0%

## District Expenditures

### Salary & Budget Comparison

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state.

Salary Comparison 2009-10		
	CUSD	State Average of Districts in Same Category
Beginning Teacher Salary	45,010	41,183
Mid-Range Teacher Salary	70,514	63,647
Highest Teacher Salary	87,351	80,955
Average Principal Salaries:		
Elementary School	105,434	102,400
Superintendent Salary	129,403	151,742
Percentage of Budget For:		
Teacher Salaries	38	41
Administrative Salaries	7	6

### Expenditures Per Student

For the 2009-10 school year, Central Union School District spent an average of \$10,172 to educate each student (Current Expense of Education per ADA, based on 2009-10 audited financial statements and calculated in accordance with Ed Code 41372). The table below 1) compares the school's per pupil expenditures from unrestricted (basic) sources with other schools in the District and throughout the state, and 2) compares the average teacher salary at the school site with average teacher salaries at the District and state levels. Detailed information regarding salaries can be found at the CDE website at [www.cde.ca.gov/ds/fd/ec/](http://www.cde.ca.gov/ds/fd/ec/) and [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/). (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

Current Expense of Education Per Pupil 2009-10					
Dollars Spent Per Student					
Expenditures Per Pupil	R. J. Neutra	CUSD	% Difference - School and District	State Average for Districts of Same Size and Type	% Difference - School and State
Total Restricted and Unrestricted	7,735	7,774	99.5%	N/A	N/A
Restricted (Supplemental)	1,131	1,397	81.0%	N/A	N/A
Unrestricted (Basic)	6,604	6,377	103.6%	5,455	121.1%
Average Teacher Salary	75,285	74,398	101.2%	65,524	114.9%

In addition to general fund state funding, Central Union School District receives state and federal categorical funding for special programs. For the 2009-10 school year, the District received federal, state, and local aid for the following categorical, special education, and support programs:

- ARRA: State Fiscal Stabilization Fund
- Economic Impact Aid
- English Language Acquisition Program, Teacher Training, & Student Assistance
- Indian Education
- Lottery: Instructional Materials
- Other Federal Funds
- School Safety & Violence Prevention
- Special Education
- Title I, II, III
- Transportation